

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES, MIDVALLEY IMPROVEMENT DISTRICT, HELD AT 160 EAST 7800 SOUTH, MIDVALE UTAH 84047, TUESDAY, NOVEMBER 1, 2022 AT THE TIME OF 12:00 NOON, PRUSUANT TO NOTICE.

BOARD OF TRUSTEES PRESENT

SONDRA SMITH – CHAIR
BLAKE ROEMMICH – VICE-CHAIR (Excused)
RONALD SPERRY - TRUSTEE

OTHERS PRESENT

MARK BELL – ATTORNEY
BRAD M POWELL, DISTRICT MANAGER
CATHY KINGSBURY, TREASURER

Meeting was called to order at 12:15 PM by Chair Ms. Smith.

1. PUBLIC COMMENTS/CERMONIES/PRESENTATION

No one in attendance.

2. RESOLUTION FOR NEW ASSISTANT GENERAL MANAGER – DISCUSSION/APPROVAL

Ms. Smith stated Mr. Powell supplied the Trustees with the Assistant General Manager's job description to study before today's meeting.

Mr. Bell stated the Resolution is written to create the job of Assistant General Manager and has an exhibit of the job responsibilities for the Assistant General Manager. One of the purposes of creating this new position is to create a smooth pathway to determine if the person selected has the skills to move into the General Manager's position.

Mr. Bell stated there will be interviews today, in a closed meeting, for the in-house employees that submitted resumes.

Mr. Sperry asked Mr. Bell, if the hiring of an Assistant General Manager would automatically make them the General Manager when that position becomes available?

Mr. Bell stated no, but if the Board wants to promote from within, it's like a "test run" and the Assistant General Manager would have the opportunity to learn the General Manager's job before it becomes available. When it comes time to replace the General Manager, the Board would make the decision to move the Assistant General Manager to General Manager or the Board may decide to go out on the open market.

Ms. Smith stated she read the Resolution and thought it covered everything that has been talked about in this meeting and previous meetings and the job skills Mr. Powell thought would be important for the Assistant General Manager to know.

Upon motion made by Mr. Sperry, seconded by Ms. Smith and passed unanimously, the Board Approved Resolution 2022-11-01 to accept the Job Description for the Assistant General Manager's Position.

3. CLOSED MEETING – CONSIDER QUALIFICATIONS OF APPLICANTS FOR POSITION

Upon motion made by Mr. Sperry, seconded by Ms. Smith and passed unanimously, the Board closed the open meeting and opened a closed meeting to discuss personnel matters.

Members attending the closed meeting were: Chair Smith, Trustee Sperry, Attorney Mark Bell and General Manager Brad Powell.

Upon motion made by Mr. Sperry, seconded by Ms. Smith and passed unanimously, the Board closed the closed meeting and opened the open meeting.

Mr. Bell reported the closed meeting was related entirely to discussing personnel matters. Mr. Bell will have an affidavit for Chair Smith to sign stating the reason for the closed meeting.

4. APPOINTMENT OF ASSISTANT GENERAL MANAGER – DISCUSSION/APPROVAL

Mr. Sperry reported that the candidates for the Assistant General Manager's position were interviewed.

Mr. Sperry stated the Board would like to postpone making a final decision on the selection of an Assistant General Manager until the next Board meeting on November 9, 2022. Mr. Sperry stated there will be a closed meeting on November 9, 2022 at 4:00 PM to again discuss the candidates and try to arrive at a decision on the Assistant General Manager's position.

Upon motion made by Mr. Sperry, seconded by Ms. Smith and passed unanimously, the Board moved to have a closed meeting, November 9, 2022 at 4:00 PM to discuss the candidates for the Assistant General Manager's position.

5. ADJOURN

The meeting was adjourned at 2:45 PM.